

# Chief Security Officer (m/f/div)

 Berlin, remote  Start date: Now  Competitive salary  Competitive equity

## Company Description

Finoa is the leading digital asset platform for institutional investors and corporations, backed by renowned investors like Coparion, Venture Stars, and Signature Ventures. Founded by Henrik Gebbing and Christopher May in 2018 and based on a shared aspiration to make institutional interaction with digital assets as simple and secure as possible, Finoa has grown into a truly international company, powered by a diverse team, and serving hundreds of clients globally. If you want to join one of Europe's most exciting FinTech start-ups, be part of this once in a lifetime opportunity, and grow together with our company, then this is your chance to apply.

## Job Description

The Chief Security Officer serves as the process owner of all assurance activities related to the availability, integrity and confidentiality of customer, business partner, employee and business information in compliance with the organization's information security policies. The Chief Security Officer has the responsibility for global and enterprise-wide information security; he/she is also responsible for the physical security, protection services and privacy of the corporation and its employees. The Chief Security Officer oversees and coordinates security efforts across the enterprise, including information technology, human resources, communications, legal, facilities management and other groups, to identify security initiatives and standards. The Chief Security Officer works closely with the Chief Technology Officer and must have strong working knowledge of information technology.

## Role Description

- Drive our comprehensive Information Security and Risk Management Program for Finoa.
- Work jointly with all Finoa departments to sharpen information security awareness and drive a continuous risk assessment/management program.
- Drive effective business continuity and disaster recovery strategies.
- Guide Finoa through the ISMS certification program.
- Lead the information security incident reporting and management program.
- Develop and enhance an information security management framework.

## Requirements

- Master of Science or higher in Computer Science, Information Security, or another related field.
- Proven experience with a common information security management system (e.g., ISO 27001), and the corresponding certification process.
- Proven experience with the GDPR regulation and requirements.
- Deep understanding of cryptography and blockchain implementations.
- Previous experience in a regulated industry with a strong security focus.
- Excellent communication skills in English with the ability to communicate effectively with technical and non-technical teams – German and other languages are a plus.
- You have a service-oriented attitude. You are customer and business focused.
- Previous experience within Financial Services and/or FinTech start-ups is a plus.
- An industry respected certification is a plus (e.g., CISSP) as well as a strong sense of long-term ownership of the work you do.

## Why you should apply



**Diverse and inclusive team:** We are from 10+ different countries with diversity of both thought and background on a mission to disrupt the digital asset industry. We support each other and take pride in our achievements. We attract talents from companies like McKinsey, Credit Suisse, JP, Morgan, Google, Moonfare, and N26.



**Ownership & learning-curve:** Opportunity to make an active contribution to the growth story of one of the leading disruptors in the FinTech industry.



**Communication:** We treat our staff like owners by being open, transparent, and providing regular communication about our direction and progress. We provide regular insights into decision making, strategy, and company-wide OKR progress so that each of our employees is aligned and empowered. We are also always aiming to improve how we can more effectively communicate.



**Office:** We offer both the flexibility to work remotely or to work in style and comfort from our modern office at Checkpoint Charlie, the heart of Berlin (at the moment, we all work from home).

## How to get in touch

If you believe this opening paints an adequate picture of your profile, please visit this site and apply: <https://finoagmbh.recruitee.com/o/chief-security-officer-mfdiv>

*Finoa is an equal opportunity employer devoted to diversity and inclusion in the workplace. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status or disability status.*