


# Backend Developer (m/f/div)

 Berlin, remote

 Start date: Now

 Competitive salary

 Competitive equity

## Company Description

Finoa is the leading digital asset platform for institutional investors and corporations, backed by renowned investors like Coparion, Venture Stars, and Signature Ventures. Founded by Henrik Gebbing and Christopher May in 2018 and based on a shared aspiration to make institutional interaction with digital assets as simple and secure as possible, Finoa has grown into a truly international company, powered by a diverse team, and serving hundreds of clients globally. If you want to join one of Europe's most exciting FinTech start-ups, be part of this once in a lifetime opportunity, and grow together with our company, then this is your chance to apply.

## Job Description

We are looking for an analytical, results-driven Backend Developer who will work with team members to troubleshoot and improve current back-end applications and processes. The Backend Developer will use his or her understanding of programming languages and tools to analyze current codes and industry developments, formulate more efficient processes, solve problems, and create a more seamless experience for users. You should have excellent communication, computer, and project management skills. To succeed as a Backend Developer, you should be focused on building a better, more efficient program and creating a better end-user experience. You should be knowledgeable, collaborative, and motivated.

## Role Description

- Deliver software solutions to time, budget, and quality: take ownership for the whole development cycle – from architecture design to implementation, testing, and maintenance.
- Be passionate about building banking software solutions that are resilient, secure, and scalable to function in a global intensive business environment.
- Write code that your peers praise for their elegance and add value by leveraging current trends in software design, architecture, and technology.
- Shape the overall platform architecture and design new products and services that help us propel the business forward.
- Stay up-to-date on the latest developments in technology, performance, and security to ensure the highest levels of stability and safety for the customer.

## Requirements

- Bachelor/Master of Science or higher in Computer Science, Engineering, or another related field
- 3+ years of experience designing, shaping, and maintaining critical software systems.
- Highly experienced in C, C++, Git, and GNU/Linux. Very good knowledge of (Postgres) SQL.
- Broad view on different software architectures, programming technologies, and languages.
- Experience with Hardware-Security-Modules (HSMs), cryptography and major public blockchains is a bonus.
- Experience troubleshooting hard-to-find issues in a mission-critical production system, DevOps methodology and concepts is a bonus.
- Excellent communication skills in English with the ability to communicate effectively with technical and non-technical teams – German and other languages are a plus!
- Previous experience within Financial Services and/or FinTech start-ups is a plus!

## Why you should apply



**Diverse and inclusive team:** We are from 10+ different countries with diversity of both thought and background on a mission to disrupt the digital asset industry. We support each other and take pride in our achievements. We attract talents from companies like McKinsey, Credit Suisse, JP, Morgan, Google, Moonfare, and N26.



**Ownership & learning-curve:** Opportunity to make an active contribution to the growth story of one of the leading disruptors in the FinTech industry.



**Communication:** We treat our staff like owners by being open, transparent, and providing regular communication about our direction and progress. We provide regular insights into decision making, strategy, and company-wide OKR progress so that each of our employees is aligned and empowered. We are also always aiming to improve how we can more effectively communicate.



**Office:** We offer both the flexibility to work remotely or to work in style and comfort from our modern office at Checkpoint Charlie, the heart of Berlin (at the moment, we all work from home).

## How to get in touch

If you believe this opening paints an adequate picture of your profile, please visit this site and apply: <https://finoagmbh.recruitee.com/o/backend-developer-mfddiv>

*Finoa is an equal opportunity employer devoted to diversity and inclusion in the workplace. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status or disability status.*