

# WE ARE HIRING!

## OPERATIONS/COMPLIANCE INTERNSHIP (m/f/div) Location: Berlin

### GENERAL DESCRIPTION

---

ARE YOU READY TO JOIN **ONE OF THE MOST EXCITING FINTECH PROJECTS** ACROSS EUROPE AND BECOME **PART OF THE NEXT WAVE OF FINANCIAL DISRUPTION?**

FOR OUR BERLIN OFFICE **WE ARE LOOKING FOR AN AMBITIOUS INTERN** TO SUPPORT US ON A WIDE VARIETY OF BANKING OPERATIONS AND COMPLIANCE INITIATIVES.

WE ARE BUILDING A TEAM WITH DIVERSITY OF THOUGHT AND BACKGROUND, WHERE THE BETTER ARGUMENT COUNTS – JOIN US NOW!

**SOUND EXCITING? SEND US YOUR CV AT [RECRUITING@FINOA.IO](mailto:RECRUITING@FINOA.IO)!**

### WHAT YOU WILL DO

---

- As a member of the Operations and Compliance team, you will focus primarily on supporting all aspects of Finoa operations, including customer data processing, onboarding, client due diligence (AML/CFT, PEP and Sanctions Screening), account administration and resolving inquiries from clients and other partners.
- To assist in managing on a proactive basis the compliance activities with the purpose of identifying and assessing the compliance risks associated with the business activities especially those related to regulatory and statutory requirements.
- Reporting on a regular basis on compliance matters, identified breaches and corrective action taken to Head of Compliance / Internal Control.
- Performing regular and comprehensive compliance risk assessment and controls according to the approved compliance review plan.
- Organise and manage data, perform administrative tasks such as preparing reports, documentations and maintaining internal databases as well as assisting the team on diverse projects.

### YOUR PROFILE

---

- A university degree (Bachelor/Master) in the field of Economics, Law, Business Administration, or other related disciplines.
- Ideally, you have already gained some experience in the financial services industry - working in a similar Operations and Compliance/Regulatory field, further qualifications in relevant AML/CFT arena of benefit.
- Critical problem-solving ability with strong research abilities. You will often have to make decisions on the information available, which is not always in black and white.
- Strong analytical, advisory, communication and presentation skills, and initiative are among your strengths.

- You are a logical thinker and have a very strong attention to detail, and the ability to process complicated and diverse sets of information in order to provide summary-level insights and recommendations.

## **WHY US**

---

- You will gain knowledge, exposure and experience working in one of the most exciting industries (FinTech and Blockchain) alongside a team of experts from tech, strategy-consulting, and banking, shaking up the traditional financial industry.
- We have a fantastic working culture: open communication, a low-/no-hierarchy environment where only the better argument counts.
- You will work directly with the management team, directly impacting Finoa's growth.
- Opportunity to join the team full-time after a successful internship and proven entrepreneurial attitude.

## **ABOUT FINOA**

---

Your Key to Digital Asset Banking - Finoa is a regulated custodian for Digital Assets, servicing professional investors with Custody, Staking and Trading (coming soon). The platform enables its users to securely store and manage their crypto-assets, while providing a directly accessible, highly intuitive and unique user-experience, enabling seamless access to the ecosystem of Decentralized Finance (DeFi). Reference customers include the world's most renowned Venture Capital firms, large corporations and financial institutions. Finoa was founded in Berlin in 2018, is a qualified crypto-asset custodian (§64y Para. 1 KWG) and supervised by the German Federal Financial Supervisory Authority (BaFin). Finoa is backed by the financial investors Venture Stars, Coparion and Signature Ventures.